

PLAGIAT MERUPAKAN TINDAKAN TIDAK TERPUJI

ABSTRAK

Judul skripsi **DESKRIPSI PENGELOLAAN YAYASAN MGR. GABRIEL MANEK, SVD LARANTUKA, FLORES TIMUR, NUSA TENGGARA TIMUR** dipilih berdasarkan ketertarikan penulis terhadap pengelolaan Yayasan Mgr. Gabriel Manek, SVD yang penulis alami saat menjadi anggota yayasan. Pengelolaan yayasan belum menjamin efektivitas dan efisiensi pengembangan yayasan ke arah yang lebih baik. Maka, penulis ingin mendeskripsikan pengelolaan yayasan di bidang penanaman visi, misi, kharisma dan spiritualitas, perencanaan, pengorganisasian, koordinasi, sumber daya manusia, pengawasan, dan evaluasi serta ingin mengetahui secara lebih mendalam mengenai pengelolaannya agar pelayanan lebih efektif dan efisien.

Pengelolaan yayasan adalah menggerakkan staf yayasan, para kepala sekolah, para guru di sekolah-sekolah dalam mencapai tujuan yayasan dengan menanamkan visi, misi yayasan, kharisma, spiritualitas Kongregasi PRR, melakukan perencanaan, pengorganisasian, pengkoordinasian, memanfaatkan sumber daya manusia, melakukan pengawasan dan mengadakan evaluasi. Penulis meneliti aspek-aspek tersebut untuk mengetahui sejauhmana pengelolaan yayasan selama ini.

Jenis penelitian yang digunakan adalah penelitian deskriptif. Teknik sampling yang digunakan adalah *purposive sampling*. Responden dipilih yang sungguh mengetahui dan mengalami langsung tentang pengelolaan yayasan yakni pembina, pengurus dan staf Yayasan Mgr. Gabriel Manek, SVD, para kepala sekolah dan para guru yang mengajar di sekolah-sekolah yayasan yang berada di Larantuka dan Lembata berjumlah 83 orang, 69 orang mengisi kuesioner dan 14 orang penulis wawancarai.

Teknik pengumpulan data yang digunakan adalah penyebaran skala *likert*, wawancara dan studi dokumen. Skala *likert* untuk mengukur sikap, pendapat, dan persepsi responden terhadap pengelolaan yayasan. Wawancara yang digunakan adalah wawancara semistruktur yakni untuk menemukan permasalahan secara lebih terbuka. Sedangkan studi dokumen, peneliti memegang *check list* untuk mencari variabel yang sudah ditentukan. Instrumen dikembangkan dengan uji coba terpakai. Dengan taraf signifikansi 0,05 N 69 orang dari total item 135 diperoleh 131 item yang valid dan 4 item tidak valid. Hasil uji reliabilitas diperoleh *Cronbach's Alpha* 0.982 yang berarti reliabilitas soal dalam penelitian ini sangat tinggi.

Hasil penelitian skala sikap menunjukkan bahwa nilai rata-rata pengelolaan yayasan atas keseluruhan aspek ialah 444.6232 ini berarti responden masih setuju atas pengelolaan Yayasan Mgr. Gabriel Manek, SVD. Hasil wawancara secara keseluruhan juga menunjukkan bahwa pengelolaan yayasan masih tergolong baik meskipun harus dikembangkan dan diperbaiki lagi pada beberapa aspek yang diteliti. Maka disarankan yayasan lebih meningkatkan pengelolaannya dengan memperhatikan aspek-aspek yang masih kurang seperti aspek membuat penanaman visi, misi, kharisma dan spiritualitas, perencanaan, aspek memanfaatkan sumber daya manusia dan aspek mengadakan evaluasi.

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This thesis entitled “DESCRIPTION OF MGR. GABRIEL MANEK, SVD, FOUNDATION MANAGEMENT, LARANTUKA, FLORES TIMUR, NUSA TENGGARA TIMUR”, was chosen based on writer interest in the management of Mgr. Gabriel Manek, SVD Foundation whose the writer experienced when I was a member of that foundation. The foundation management has not yet guaranteed the effectiveness and efficiency of the foundation development to a better direction. Therefore, the writer want to describe the foundation management in the field of emphasizing vision, mission, charisma and spirituality, planning, organizing, coordinating, human resources, monitoring and evaluation as well as curiously about its management in order the services of which would be more effective and efficient.

The foundation management was to pursuit the foundation staffs, head officers, the school teachers in term of achieving the foundation aim at emphasizing the vision, mission of foundation, charisma, spirituality of PRR Congregation, plan making, organizing, coordinating, human resources usage, monitoring and evaluating. The writer investigated those aspects for knowing the management of that foundation so far.

The research type used was descriptive research. The sampling technique used was purposive sampling. The chosen respondent who was really knew and experienced directly about the foundation management namely the leader, the committee and the staffs of Mgr. Gabriel Manek, SVD Foundation, the head officers and the teachers who were teaching of schools belong to that foundation at Larantuka and Lembata in the amount of 83 people, 69 people filled up the questionnaires and 14 peoples were interviewed by the writer.

The collecting technique used was the spread of likert scale, interview and document study. Likert scale for measuring attitude, opinion, and respondent perception toward the foundation management. The interview used was semistructure interview namely to get a problem to be more transparent. Whereas the document study, the writer keep the check list to find the definite variables. The instrument was developed by the applied trial test. With the significant level of 0.05 N 69 people from total of 135 items, 131 items obtained were valid and 4 items were not valid. The reliability test result obtained was Cronbach's Alpha 0.982 that means the reliability of problem in this research was so high.

The research result of attitude scale showed that the average value of the foundation management from the whole aspects was 444.6232 this means that respondent was still agree with Mgr. Gabriel Manek, SVD Foundation management. The interview results as a whole also showed that the foundation management was still in good criteria although it should be developed and more improved in the several aspects investigated. Therefore it was recommended that the foundation should more improve its management by paying attention to the lack aspects such as the aspects of emphasizing vision, mission, charisma and spirituality, planning, human resources usage and evaluating.